

THE KAVERY ENGINEERING COLLEGE*(An Autonomous Institution)***B.E/B.TECH DEGREE END SEMESTER THEORY EXAMINATIONS, APRIL-MAY 2025***Fifth Semester**Agricultural Engineering***CMG338 - Team Building & Leadership Management for Business***Regulations - 2021***Duration : 3 Hrs****Maximum : 100 Marks****PART – A (ANSWER ALL QUESTIONS) (Marks 10*2=20)**

Q.No	Questions	BLT	CO	Marks
1.	Define Team.	L1	1	2
2.	Relate the Various types of Team Decision Making.	L3	1	2
3.	Explain the Team Building Credibility.	L2	2	2
4.	What is Performance?	L1	2	2
5.	Define Leadership Myths.	L1	3	2
6.	What is Leadership Attributes?	L1	3	2
7.	Determine the term Charismatic leadership.	L3	4	2
8.	Explain the concept Leadership Styles?	L2	4	2
9.	Sate the difference between destructive and global Leadership.	L2	5	2
10.	Define Motivation.	L1	5	2

PART – B (ANSWER ALL QUESTIONS) (Marks 5*16 = 80)

Q.No	Questions	BLT	CO	Marks
11.	a i Write a detailed note on “Formation of a Team” keeping in view their roles and stages.	L2	1	8
	ii Explain briefly Virtual Team and its different types.	L2	1	8
	Or			
	b i What are the stages of team development? Elaborate how team dynamics is important for team development.	L1	1	10
	ii What are the key qualities or characteristics of an effective team leader?	L1	1	6
12.	a i Classify the characteristics of an effective team work. Discuss briefly the factors which determined team effectiveness.	L4	2	10
	ii Discuss any two factors affecting team building.	L4	2	6

Or

	b	i	Explain mentor. How do mentor helps in developing team effectiveness?	L2	2	8
		ii	Team building requires good communication Skills, Verbal, listening and others-explain.	L2	2	8
13.	a	i	How leader, follower and situation are related to leadership? Explain myths about leadership.	L4	3	10
		ii	Differentiate the term Delegation and Empowerment.	L4	3	6
			Or			
	b		What types of power are related most strongly to leadership effectiveness? Describe how leaders Gain or Lose power?	L1	3	16
14.	a	i	Explain the term power charisma is a vital component of leadership and comment on the statement highlighting the traits of Charismatic's leaders.	L2	4	10
		ii	Explain about the concept of situational leadership in global context.	L2	4	6
			Or			
	b	i	Discuss the impact of transformational and transactional style of the leadership on subordinate manager's effectiveness.	L3	4	8
		ii	Discuss the different leadership styles exhibited by the managers.	L3	4	8
15.	a	i	Define leadership assessments and explain the different types of leadership assessments. Evaluate the concept.	L5	5	8
		ii	Elaborately explain the concept of negotiation and leadership? And how it's influenced recent trends in leadership?	L5	5	8
			Or			
	b		Evaluate some common challenges faced by leaders in destructive leadership.	L5	5	16